

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$41.68	\$42.52	\$43.37	\$44.23	\$45.12	\$46.02
0002 AA02	Administrative Assistant – Level II	HR	\$51.78	\$52.81	\$53.87	\$54.95	\$56.05	\$57.17
0002 AB01	Application Engineer – Level I	HR	\$79.90	\$81.49	\$83.12	\$84.79	\$86.48	\$88.21
0002 AB02	Application Engineer – Level II	HR	\$98.85	\$100.82	\$102.84	\$104.90	\$107.00	\$109.14
0002 AC01	Application Programmer – Level I	HR	\$71.65	\$73.08	\$74.54	\$76.04	\$77.56	\$79.11
0002 AC02	Application Programmer – Level II	HR	\$93.25	\$95.11	\$97.02	\$98.96	\$100.93	\$102.95
0002 AC03	Applications Programmer – Level III	HR	\$112.81	\$115.06	\$117.36	\$119.71	\$122.10	\$124.55
0002 AD00	Application Systems Analyst	HR	\$86.18	\$87.90	\$89.66	\$91.45	\$93.28	\$95.14
0002 AE00	Biostatistician	HR	\$123.14	\$125.60	\$128.12	\$130.68	\$133.29	\$135.96
0002 AF01	Business Analyst – Level I	HR	\$70.99	\$72.41	\$73.86	\$75.34	\$76.85	\$78.38
0002 AF02	Business Analyst – Level II	HR	\$94.54	\$96.43	\$98.35	\$100.32	\$102.33	\$104.37
0002 AF03	Business Analyst – Level III	HR	\$118.93	\$121.30	\$123.73	\$126.20	\$128.73	\$131.30
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$95.50	\$97.41	\$99.36	\$101.35	\$103.37	\$105.44
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$121.79	\$124.22	\$126.71	\$129.24	\$131.83	\$134.46
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$151.57	\$154.60	\$157.69	\$160.85	\$164.06	\$167.35
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$189.02	\$192.80	\$196.65	\$200.59	\$204.60	\$208.69
0002 AI00	Communications Hardware Specialist	HR	\$86.43	\$88.16	\$89.93	\$91.72	\$93.56	\$95.43
0002 AJ00	Communications Network Manager	HR	\$111.41	\$113.63	\$115.91	\$118.22	\$120.59	\$123.00
0002 AK00	Communications Software Specialist	HR	\$94.54	\$96.43	\$98.36	\$100.32	\$102.33	\$104.38
0002 AL00	Communications Specialist	HR	\$86.40	\$88.13	\$89.89	\$91.69	\$93.52	\$95.39
0002 AM00	Computer Data Librarian	HR	\$53.83	\$54.90	\$56.00	\$57.12	\$58.26	\$59.43
0002 AN00	Computer Scientist	HR	\$140.61	\$143.42	\$146.29	\$149.22	\$152.20	\$155.25
0002 AO01	Computer Security System Specialist – Level I	HR	\$77.96	\$79.52	\$81.11	\$82.73	\$84.39	\$86.08
0002 AO02	Computer Security System Specialist – Level II	HR	\$97.62	\$99.57	\$101.56	\$103.60	\$105.67	\$107.78
0002 AO03	Computer Security System Specialist – Level III	HR	\$122.54	\$124.99	\$127.49	\$130.04	\$132.64	\$135.29
0002 AP01	Computer Systems Analyst – Level I	HR	\$70.69	\$72.11	\$73.55	\$75.02	\$76.52	\$78.05
0002 AP02	Computer Systems Analyst – Level II	HR	\$88.88	\$90.66	\$92.47	\$94.32	\$96.21	\$98.13
0002 AP03	Computer Systems Analyst – Level III	HR	\$114.13	\$116.42	\$118.75	\$121.12	\$123.54	\$126.01
0002 AQ00	Configuration Management Specialist	HR	\$96.93	\$98.87	\$100.84	\$102.86	\$104.92	\$107.02
0002 AR01	Cost Analyst – Level I	HR	\$61.76	\$63.00	\$64.26	\$65.54	\$66.86	\$68.19

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0002 AR02	Cost Analyst – Level II	HR	\$81.65	\$83.28	\$84.95	\$86.64	\$88.38	\$90.14
0002 AS00	Data Entry Clerk	HR	\$32.20	\$32.85	\$33.51	\$34.18	\$34.86	\$35.56
0002 AT00	Data Security Specialist	HR	\$92.90	\$94.76	\$96.66	\$98.59	\$100.56	\$102.57
0002 AU00	Data Standardization Specialist	HR	\$78.14	\$79.71	\$81.30	\$82.93	\$84.58	\$86.28
0002 AV00	Database Administrator	HR	\$101.00	\$103.02	\$105.08	\$107.19	\$109.33	\$111.52
0002 AW01	Database Management Specialist – Level I	HR	\$75.54	\$77.05	\$78.59	\$80.16	\$81.76	\$83.40
0002 AW02	Database Management Specialist – Level II	HR	\$100.32	\$102.32	\$104.37	\$106.46	\$108.58	\$110.76
0002 AW03	Database Management Specialist – Level III	HR	\$127.10	\$129.64	\$132.23	\$134.88	\$137.57	\$140.33
0002 AX01	Database Specialist – Level I	HR	\$71.33	\$72.76	\$74.21	\$75.69	\$77.21	\$78.75
0002 AX02	Database Specialist – Level II	HR	\$94.35	\$96.23	\$98.16	\$100.12	\$102.12	\$104.16
0002 AX03	Database Specialist – Level III	HR	\$118.76	\$121.13	\$123.55	\$126.03	\$128.55	\$131.12
0002 AY00	Data Warehousing Administrator	HR	\$96.94	\$98.88	\$100.86	\$102.88	\$104.93	\$107.03
0002 AZ00	Data Warehouse Analyst	HR	\$93.07	\$94.93	\$96.83	\$98.76	\$100.74	\$102.75
0002 BA00	Data Warehouse Programmer	HR	\$98.78	\$100.76	\$102.77	\$104.83	\$106.93	\$109.06
0002 BB00	Disaster Recovery Specialist	HR	\$107.92	\$110.08	\$112.28	\$114.52	\$116.81	\$119.15
0002 BC01	Document Control Specialist – Level I	HR	\$43.51	\$44.38	\$45.27	\$46.17	\$47.09	\$48.04
0002 BC02	Document Control Specialist - Level II	HR	\$60.66	\$61.87	\$63.11	\$64.37	\$65.66	\$66.97
0002 BC03	Document Control Specialist – Level III	HR	\$79.04	\$80.62	\$82.23	\$83.87	\$85.55	\$87.26
0002 BD01	Document Support Specialist – Level I	HR	\$46.12	\$47.04	\$47.98	\$48.94	\$49.92	\$50.92
0002 BD02	Document Support Specialist – Level II	HR	\$60.60	\$61.81	\$63.05	\$64.31	\$65.60	\$66.91
0002 BE00	Duplicating Machine Operator	HR	\$37.04	\$37.78	\$38.54	\$39.31	\$40.10	\$40.90
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$83.86	\$85.54	\$87.25	\$88.99	\$90.77	\$92.59
0002 BG00	Electronic Meeting Technographer	HR	\$51.27	\$52.30	\$53.34	\$54.41	\$55.50	\$56.61
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$127.89	\$130.44	\$133.05	\$135.71	\$138.43	\$141.20
0002 BI00	Facilitator	HR	\$90.71	\$92.52	\$94.37	\$96.26	\$98.18	\$100.15
0002 BJ00	Financial Analyst – IT	HR	\$83.68	\$85.35	\$87.06	\$88.80	\$90.58	\$92.39
0002 BK01	Functional Analyst – Level I	HR	\$91.21	\$93.04	\$94.90	\$96.79	\$98.73	\$100.70
0002 BK02	Functional Analyst – Level II	HR	\$110.51	\$112.72	\$114.97	\$117.27	\$119.62	\$122.01
0002 BL01	General Clerk – Level I	HR	\$32.75	\$33.41	\$34.08	\$34.76	\$35.45	\$36.16
0002 BL02	General Clerk – Level II	HR	\$40.08	\$40.88	\$41.70	\$42.53	\$43.38	\$44.25

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0002 BL03	General Clerk – Level III	HR	\$46.69	\$47.63	\$48.58	\$49.55	\$50.54	\$51.55
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$95.10	\$97.01	\$98.95	\$100.93	\$102.94	\$105.00
0002 BN00	Graphical User Interface Designer	HR	\$92.66	\$94.51	\$96.40	\$98.33	\$100.30	\$102.30
0002 BO00	Graphics Specialist	HR	\$60.56	\$61.77	\$63.00	\$64.26	\$65.55	\$66.86
0002 BP00	Hardware Draftsman	HR	\$56.09	\$57.21	\$58.35	\$59.52	\$60.71	\$61.93
0002 BQ01	Hardware Installation Technician – Level I	HR	\$49.20	\$50.18	\$51.19	\$52.21	\$53.25	\$54.32
0002 BQ02	Hardware Installation Technician – Level II	HR	\$63.49	\$64.76	\$66.05	\$67.38	\$68.72	\$70.10
0002 BR00	Hardware Specialist – Information Technology	HR	\$66.97	\$68.31	\$69.67	\$71.07	\$72.49	\$73.94
0002 BS00	Help Desk Manager	HR	\$90.88	\$92.69	\$94.55	\$96.44	\$98.37	\$100.33
0002 BT00	Help Desk Specialist	HR	\$57.20	\$58.35	\$59.51	\$60.70	\$61.92	\$63.15
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$44.77	\$45.67	\$46.58	\$47.51	\$48.46	\$49.43
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$60.32	\$61.53	\$62.76	\$64.02	\$65.30	\$66.60
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$78.57	\$80.14	\$81.74	\$83.37	\$85.04	\$86.74
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$141.90	\$144.73	\$147.63	\$150.58	\$153.59	\$156.67
0002 BW01	Information Engineer – Level I	HR	\$86.87	\$88.61	\$90.38	\$92.19	\$94.03	\$95.91
0002 BW02	Information Engineer – Level II	HR	\$104.83	\$106.93	\$109.06	\$111.25	\$113.47	\$115.74
0002 BX00	Information Resource Management Analyst	HR	\$81.38	\$83.00	\$84.66	\$86.36	\$88.09	\$89.85
0002 BY00	Information Systems Training Specialist	HR	\$82.17	\$83.81	\$85.49	\$87.20	\$88.94	\$90.72
0002 BZ00	IT Policy/Legislative Specialist	HR	\$127.61	\$130.16	\$132.76	\$135.42	\$138.12	\$140.89
0002 CA00	IT Strategic/Capital Planner	HR	\$133.80	\$136.47	\$139.20	\$141.99	\$144.83	\$147.72
0002 CB00	Knowledge Management Specialist	HR	\$120.91	\$123.33	\$125.79	\$128.31	\$130.87	\$133.49
0002 CC00	Librarian	HR	\$57.36	\$58.50	\$59.67	\$60.87	\$62.08	\$63.32
0002 CD00	Librarian Technician	HR	\$41.71	\$42.54	\$43.39	\$44.26	\$45.14	\$46.05
0002 CE00	Medical Billing/Account Management Specialist	HR	\$58.26	\$59.42	\$60.61	\$61.82	\$63.06	\$64.32
0002 CF00	Modeling and Simulation Specialist	HR	\$112.98	\$115.23	\$117.54	\$119.89	\$122.29	\$124.73
0002 CG00	Network Administrator	HR	\$84.52	\$86.21	\$87.94	\$89.69	\$91.49	\$93.32
0002 CH00	Network Draftsman	HR	\$61.79	\$63.02	\$64.28	\$65.57	\$66.88	\$68.22
0002 CI01	Network Installation Technician – Level I	HR	\$52.11	\$53.15	\$54.21	\$55.29	\$56.40	\$57.53
0002 CI02	Network Installation Technician – Level II	HR	\$69.54	\$70.93	\$72.35	\$73.80	\$75.27	\$76.78
0002 CJ00	Network Support Technician	HR	\$57.04	\$58.18	\$59.34	\$60.53	\$61.74	\$62.97

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			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$111.88	\$114.12	\$116.40	\$118.73	\$121.10	\$123.52
0002 CL00	Procurement Product Specialist	HR	\$72.81	\$74.26	\$75.75	\$77.26	\$78.81	\$80.38
0002 CM00	Program Administration Specialist	HR	\$67.93	\$69.29	\$70.67	\$72.09	\$73.53	\$75.00
0002 CN00	Program Analyst	HR	\$90.48	\$92.29	\$94.13	\$96.01	\$97.93	\$99.89
0002 CO00	Program Manager	HR	\$168.83	\$172.20	\$175.65	\$179.16	\$182.74	\$186.40
0002 CP00	Project Control Specialist	HR	\$94.27	\$96.16	\$98.08	\$100.04	\$102.04	\$104.09
0002 CQ00	Project Leader	HR	\$125.93	\$128.45	\$131.02	\$133.64	\$136.31	\$139.04
0002 CR01	Project Manager – Level I	HR	\$111.66	\$113.89	\$116.17	\$118.49	\$120.86	\$123.28
0002 CR02	Project Manager – Level II	HR	\$134.00	\$136.68	\$139.41	\$142.20	\$145.05	\$147.95
0002 CR03	Project Manager – Level III	HR	\$155.45	\$158.55	\$161.73	\$164.96	\$168.26	\$171.62
0002 CS00	Public Health Analyst	HR	\$111.35	\$113.58	\$115.85	\$118.17	\$120.53	\$122.94
0002 CT00	Quality Assurance Analyst	HR	\$77.46	\$79.01	\$80.59	\$82.20	\$83.85	\$85.53
0002 CU00	Quality Assurance Manager	HR	\$106.59	\$108.72	\$110.90	\$113.11	\$115.38	\$117.68
0002 CV00	Quality Assurance Specialist	HR	\$93.14	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83
0002 CW00	Records Management Specialist	HR	\$56.10	\$57.22	\$58.36	\$59.53	\$60.72	\$61.94
0002 CX00	Scanner Operator	HR	\$38.19	\$38.95	\$39.73	\$40.53	\$41.34	\$42.16
0002 CY00	Scientific Data Analyst	HR	\$95.77	\$97.68	\$99.64	\$101.63	\$103.66	\$105.73
0002 CZ01	Subject Matter Expert – Level I	HR	\$149.19	\$152.17	\$155.22	\$158.32	\$161.49	\$164.72
0002 CZ02	Subject Matter Expert – Level II	HR	\$181.54	\$185.17	\$188.87	\$192.65	\$196.50	\$200.43
0002 CZ03	Subject Matter Expert – Level III	HR	\$236.91	\$241.65	\$246.49	\$251.42	\$256.44	\$261.57
0002 DA01	System Administrator – Level I	HR	\$72.54	\$73.99	\$75.47	\$76.98	\$78.52	\$80.09
0002 DA02	System Administrator – Level II	HR	\$92.52	\$94.37	\$96.26	\$98.19	\$100.15	\$102.15
0002 DA03	System Administrator – Level III	HR	\$121.22	\$123.64	\$126.12	\$128.64	\$131.21	\$133.84
0002 DB01	Systems Architect – Level I	HR	\$118.58	\$120.95	\$123.37	\$125.83	\$128.35	\$130.92
0002 DB02	Systems Architect – Level II	HR	\$160.52	\$163.73	\$167.00	\$170.34	\$173.75	\$177.22
0002 DC01	Systems Engineer – Level I	HR	\$79.85	\$81.44	\$83.07	\$84.73	\$86.43	\$88.16
0002 DC02	Systems Engineer – Level II	HR	\$102.30	\$104.34	\$106.43	\$108.56	\$110.73	\$112.95
0002 DC03	Systems Engineer – Level III	HR	\$140.45	\$143.26	\$146.13	\$149.05	\$152.03	\$155.07
0002 DD00	System Operator	HR	\$55.03	\$56.13	\$57.25	\$58.39	\$59.56	\$60.75
0002 DE00	System Programmer	HR	\$90.87	\$92.68	\$94.54	\$96.43	\$98.36	\$100.32

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0002 DF01	Technical Writer/Editor – Level I	HR	\$55.05	\$56.15	\$57.28	\$58.42	\$59.59	\$60.78
0002 DF02	Technical Writer/Editor – Level II	HR	\$67.37	\$68.72	\$70.10	\$71.50	\$72.93	\$74.39
0002 DF03	Technical Writer/Editor – Level III	HR	\$85.35	\$87.06	\$88.80	\$90.58	\$92.39	\$94.24
0002 DG01	Telecommunications Engineer – Level I	HR	\$72.54	\$73.99	\$75.47	\$76.98	\$78.52	\$80.09
0002 DG02	Telecommunications Engineer - Level II	HR	\$98.95	\$100.93	\$102.95	\$105.01	\$107.11	\$109.25
0002 DH01	Telecommunications Specialist – Level I	HR	\$70.88	\$72.30	\$73.74	\$75.22	\$76.72	\$78.26
0002 DH02	Telecommunications Specialist - Level II	HR	\$90.16	\$91.97	\$93.80	\$95.68	\$97.59	\$99.55
0002 DI00	Test Engineer	HR	\$96.12	\$98.04	\$100.01	\$102.01	\$104.05	\$106.13
0002 DJ00	Training Manager	HR	\$100.63	\$102.64	\$104.69	\$106.79	\$108.92	\$111.10
0002 DK01	Training Specialist – Level I	HR	\$72.98	\$74.44	\$75.93	\$77.45	\$79.00	\$80.58
0002 DK02	Training Specialist – Level II	HR	\$87.60	\$89.35	\$91.14	\$92.96	\$94.82	\$96.72
0002 DL00	Web Content Administrator	HR	\$76.37	\$77.90	\$79.46	\$81.04	\$82.67	\$84.32
0002 DM00	Web Designer	HR	\$90.75	\$92.56	\$94.41	\$96.30	\$98.23	\$100.19
0002 DN00	Web Project Manager	HR	\$137.45	\$140.20	\$143.00	\$145.86	\$148.78	\$151.75
0002 DO00	Web Software Developer	HR	\$103.34	\$105.41	\$107.51	\$109.67	\$111.86	\$114.10
0002 DP00	Webmaster	HR	\$98.12	\$100.08	\$102.08	\$104.12	\$106.20	\$108.33
0002 DQ00	Wide Area Network Administrator	HR	\$88.42	\$90.19	\$92.00	\$93.84	\$95.71	\$97.63