

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$48.77	\$49.75	\$50.74	\$51.76	\$52.79	\$53.85
0002 AA02	Administrative Assistant – Level II	HR	\$60.58	\$61.79	\$63.03	\$64.29	\$65.57	\$66.89
0002 AB01	Application Engineer – Level I	HR	\$93.48	\$95.35	\$97.26	\$99.20	\$101.19	\$103.21
0002 AB02	Application Engineer – Level II	HR	\$115.65	\$117.96	\$120.32	\$122.73	\$125.18	\$127.69
0002 AC01	Application Programmer – Level I	HR	\$83.83	\$85.51	\$87.22	\$88.96	\$90.74	\$92.56
0002 AC02	Application Programmer – Level II	HR	\$109.10	\$111.28	\$113.51	\$115.78	\$118.09	\$120.46
0002 AC03	Applications Programmer – Level III	HR	\$131.98	\$134.62	\$137.31	\$140.06	\$142.86	\$145.72
0002 AD00	Application Systems Analyst	HR	\$100.82	\$102.84	\$104.89	\$106.99	\$109.13	\$111.31
0002 AE00	Biostatatician	HR	\$144.08	\$146.96	\$149.90	\$152.90	\$155.96	\$159.08
0002 AF01	Business Analyst – Level I	HR	\$83.06	\$84.72	\$86.42	\$88.14	\$89.91	\$91.70
0002 AF02	Business Analyst – Level II	HR	\$110.61	\$112.82	\$115.08	\$117.38	\$119.73	\$122.12
0002 AF03	Business Analyst – Level III	HR	\$139.14	\$141.92	\$144.76	\$147.66	\$150.61	\$153.62
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$111.74	\$113.97	\$116.25	\$118.58	\$120.95	\$123.37
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$142.49	\$145.34	\$148.25	\$151.21	\$154.24	\$157.32
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$177.34	\$180.89	\$184.50	\$188.19	\$191.96	\$195.80
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$221.15	\$225.57	\$230.08	\$234.69	\$239.38	\$244.17
0002 AI00	Communications Hardware Specialist	HR	\$101.13	\$103.15	\$105.22	\$107.32	\$109.47	\$111.66
0002 AJ00	Communications Network Manager	HR	\$130.35	\$132.96	\$135.62	\$138.33	\$141.10	\$143.92
0002 AK00	Communications Software Specialist	HR	\$110.61	\$112.82	\$115.08	\$117.38	\$119.73	\$122.12
0002 AL00	Communications Specialist	HR	\$101.09	\$103.11	\$105.17	\$107.28	\$109.42	\$111.61
0002 AM00	Computer Data Librarian	HR	\$62.98	\$64.24	\$65.52	\$66.83	\$68.17	\$69.54
0002 AN00	Computer Scientist	HR	\$164.52	\$167.81	\$171.17	\$174.59	\$178.08	\$181.64
0002 AO01	Computer Security System Specialist – Level I	HR	\$91.22	\$93.04	\$94.91	\$96.80	\$98.74	\$100.71
0002 AO02	Computer Security System Specialist – Level II	HR	\$114.22	\$116.50	\$118.83	\$121.21	\$123.64	\$126.11
0002 AO03	Computer Security System Specialist – Level III	HR	\$143.37	\$146.24	\$149.16	\$152.15	\$155.19	\$158.29
0002 AP01	Computer Systems Analyst – Level I	HR	\$82.71	\$84.36	\$86.05	\$87.77	\$89.53	\$91.32
0002 AP02	Computer Systems Analyst – Level II	HR	\$103.99	\$106.07	\$108.19	\$110.36	\$112.56	\$114.81
0002 AP03	Computer Systems Analyst – Level III	HR	\$133.54	\$136.21	\$138.94	\$141.71	\$144.55	\$147.44
0002 AQ00	Configuration Management Specialist	HR	\$113.40	\$115.67	\$117.98	\$120.34	\$122.75	\$125.20
0002 AR01	Cost Analyst – Level I	HR	\$72.26	\$73.71	\$75.18	\$76.68	\$78.22	\$79.78

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0002 AR02	Cost Analyst – Level II	HR	\$95.53	\$97.44	\$99.39	\$101.38	\$103.40	\$105.47
0002 AS00	Data Entry Clerk	HR	\$37.68	\$38.43	\$39.20	\$39.99	\$40.79	\$41.60
0002 AT00	Data Security Specialist	HR	\$108.70	\$110.87	\$113.09	\$115.35	\$117.66	\$120.01
0002 AU00	Data Standardization Specialist	HR	\$91.43	\$93.26	\$95.12	\$97.03	\$98.97	\$100.95
0002 AV00	Database Administrator	HR	\$118.17	\$120.53	\$122.94	\$125.40	\$127.91	\$130.47
0002 AW01	Database Management Specialist – Level I	HR	\$88.38	\$90.15	\$91.95	\$93.79	\$95.67	\$97.58
0002 AW02	Database Management Specialist – Level II	HR	\$117.37	\$119.72	\$122.11	\$124.55	\$127.05	\$129.59
0002 AW03	Database Management Specialist – Level III	HR	\$148.70	\$151.67	\$154.71	\$157.80	\$160.96	\$164.18
0002 AX01	Database Specialist – Level I	HR	\$83.45	\$85.12	\$86.82	\$88.56	\$90.33	\$92.14
0002 AX02	Database Specialist – Level II	HR	\$110.38	\$112.59	\$114.84	\$117.14	\$119.48	\$121.87
0002 AX03	Database Specialist – Level III	HR	\$138.95	\$141.73	\$144.56	\$147.45	\$150.40	\$153.41
0002 AY00	Data Warehousing Administrator	HR	\$113.42	\$115.69	\$118.00	\$120.36	\$122.77	\$125.22
0002 AZ00	Data Warehouse Analyst	HR	\$108.89	\$111.07	\$113.29	\$115.55	\$117.87	\$120.22
0002 BA00	Data Warehouse Programmer	HR	\$115.58	\$117.89	\$120.25	\$122.65	\$125.11	\$127.61
0002 BB00	Disaster Recovery Specialist	HR	\$126.27	\$128.80	\$131.37	\$134.00	\$136.68	\$139.41
0002 BC01	Document Control Specialist – Level I	HR	\$50.90	\$51.92	\$52.96	\$54.02	\$55.10	\$56.20
0002 BC02	Document Control Specialist - Level II	HR	\$70.97	\$72.39	\$73.84	\$75.31	\$76.82	\$78.36
0002 BC03	Document Control Specialist – Level III	HR	\$92.47	\$94.32	\$96.21	\$98.13	\$100.09	\$102.09
0002 BD01	Document Support Specialist – Level I	HR	\$53.96	\$55.04	\$56.14	\$57.26	\$58.41	\$59.58
0002 BD02	Document Support Specialist – Level II	HR	\$70.90	\$72.32	\$73.76	\$75.24	\$76.74	\$78.28
0002 BE00	Duplicating Machine Operator	HR	\$43.34	\$44.21	\$45.09	\$45.99	\$46.91	\$47.85
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$98.12	\$100.08	\$102.08	\$104.13	\$106.21	\$108.33
0002 BG00	Electronic Meeting Technographer	HR	\$59.99	\$61.19	\$62.41	\$63.66	\$64.94	\$66.23
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$149.63	\$152.62	\$155.68	\$158.79	\$161.96	\$165.20
0002 BI00	Facilitator	HR	\$106.13	\$108.25	\$110.42	\$112.63	\$114.88	\$117.18
0002 BJ00	Financial Analyst – IT	HR	\$97.91	\$99.87	\$101.87	\$103.90	\$105.98	\$108.10
0002 BK01	Functional Analyst – Level I	HR	\$106.72	\$108.85	\$111.03	\$113.25	\$115.52	\$117.83
0002 BK02	Functional Analyst – Level II	HR	\$129.30	\$131.89	\$134.52	\$137.21	\$139.96	\$142.76
0002 BL01	General Clerk – Level I	HR	\$38.32	\$39.09	\$39.87	\$40.67	\$41.48	\$42.31
0002 BL02	General Clerk – Level II	HR	\$46.89	\$47.83	\$48.78	\$49.76	\$50.76	\$51.77

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0002 BL03	General Clerk – Level III	HR	\$54.63	\$55.72	\$56.84	\$57.97	\$59.13	\$60.32
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$111.27	\$113.50	\$115.77	\$118.08	\$120.44	\$122.85
0002 BN00	Graphical User Interface Designer	HR	\$108.41	\$110.58	\$112.79	\$115.05	\$117.35	\$119.69
0002 BO00	Graphics Specialist	HR	\$70.85	\$72.27	\$73.71	\$75.19	\$76.69	\$78.22
0002 BP00	Hardware Draftsman	HR	\$65.62	\$66.93	\$68.27	\$69.64	\$71.03	\$72.45
0002 BQ01	Hardware Installation Technician – Level I	HR	\$57.56	\$58.71	\$59.89	\$61.08	\$62.30	\$63.55
0002 BQ02	Hardware Installation Technician – Level II	HR	\$74.28	\$75.77	\$77.28	\$78.83	\$80.40	\$82.01
0002 BR00	Hardware Specialist – Information Technology	HR	\$78.35	\$79.92	\$81.52	\$83.15	\$84.81	\$86.50
0002 BS00	Help Desk Manager	HR	\$106.32	\$108.45	\$110.62	\$112.83	\$115.08	\$117.39
0002 BT00	Help Desk Specialist	HR	\$66.93	\$68.27	\$69.63	\$71.03	\$72.45	\$73.90
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$52.38	\$53.43	\$54.50	\$55.59	\$56.70	\$57.83
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$70.58	\$71.99	\$73.43	\$74.90	\$76.40	\$77.93
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$91.92	\$93.76	\$95.63	\$97.55	\$99.50	\$101.49
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$166.02	\$169.34	\$172.73	\$176.18	\$179.71	\$183.30
0002 BW01	Information Engineer – Level I	HR	\$101.64	\$103.67	\$105.75	\$107.86	\$110.02	\$112.22
0002 BW02	Information Engineer – Level II	HR	\$122.65	\$125.10	\$127.61	\$130.16	\$132.76	\$135.42
0002 BX00	Information Resource Management Analyst	HR	\$95.21	\$97.11	\$99.06	\$101.04	\$103.06	\$105.12
0002 BY00	Information Systems Training Specialist	HR	\$96.13	\$98.05	\$100.01	\$102.01	\$104.05	\$106.14
0002 BZ00	IT Policy/Legislative Specialist	HR	\$149.30	\$152.29	\$155.33	\$158.44	\$161.61	\$164.84
0002 CA00	IT Strategic/Capital Planner	HR	\$156.54	\$159.67	\$162.86	\$166.12	\$169.44	\$172.83
0002 CB00	Knowledge Management Specialist	HR	\$141.46	\$144.29	\$147.17	\$150.12	\$153.12	\$156.18
0002 CC00	Librarian	HR	\$67.11	\$68.45	\$69.82	\$71.22	\$72.64	\$74.09
0002 CD00	Librarian Technician	HR	\$48.79	\$49.77	\$50.76	\$51.78	\$52.81	\$53.87
0002 CE00	Medical Billing/Account Management Specialist	HR	\$68.16	\$69.52	\$70.91	\$72.33	\$73.78	\$75.25
0002 CF00	Modeling and Simulation Specialist	HR	\$132.18	\$134.82	\$137.52	\$140.27	\$143.08	\$145.94
0002 CG00	Network Administrator	HR	\$98.89	\$100.87	\$102.89	\$104.94	\$107.04	\$109.18
0002 CH00	Network Draftsman	HR	\$72.29	\$73.74	\$75.21	\$76.71	\$78.25	\$79.81
0002 CI01	Network Installation Technician – Level I	HR	\$60.96	\$62.18	\$63.42	\$64.69	\$65.99	\$67.30
0002 CI02	Network Installation Technician – Level II	HR	\$81.36	\$82.99	\$84.65	\$86.34	\$88.07	\$89.83
0002 CJ00	Network Support Technician	HR	\$66.73	\$68.06	\$69.43	\$70.81	\$72.23	\$73.68

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0002 CK00	Operations Manager	HR	\$130.90	\$133.52	\$136.19	\$138.91	\$141.69	\$144.52
0002 CL00	Procurement Product Specialist	HR	\$85.18	\$86.88	\$88.62	\$90.39	\$92.20	\$94.05
0002 CM00	Program Administration Specialist	HR	\$79.48	\$81.07	\$82.69	\$84.34	\$86.03	\$87.75
0002 CN00	Program Analyst	HR	\$105.86	\$107.98	\$110.14	\$112.34	\$114.59	\$116.88
0002 CO00	Program Manager	HR	\$197.53	\$201.48	\$205.51	\$209.62	\$213.81	\$218.09
0002 CP00	Project Control Specialist	HR	\$110.30	\$112.51	\$114.76	\$117.05	\$119.39	\$121.78
0002 CQ00	Project Leader	HR	\$147.34	\$150.29	\$153.29	\$156.36	\$159.49	\$162.68
0002 CR01	Project Manager – Level I	HR	\$130.64	\$133.25	\$135.92	\$138.64	\$141.41	\$144.24
0002 CR02	Project Manager – Level II	HR	\$156.78	\$159.92	\$163.11	\$166.38	\$169.70	\$173.10
0002 CR03	Project Manager – Level III	HR	\$181.87	\$185.51	\$189.22	\$193.00	\$196.86	\$200.80
0002 CS00	Public Health Analyst	HR	\$130.28	\$132.89	\$135.54	\$138.25	\$141.02	\$143.84
0002 CT00	Quality Assurance Analyst	HR	\$90.63	\$92.44	\$94.29	\$96.18	\$98.10	\$100.06
0002 CU00	Quality Assurance Manager	HR	\$124.71	\$127.20	\$129.75	\$132.34	\$134.99	\$137.69
0002 CV00	Quality Assurance Specialist	HR	\$108.97	\$111.15	\$113.37	\$115.64	\$117.95	\$120.31
0002 CW00	Records Management Specialist	HR	\$65.63	\$66.94	\$68.28	\$69.65	\$71.04	\$72.46
0002 CX00	Scanner Operator	HR	\$44.68	\$45.57	\$46.49	\$47.41	\$48.36	\$49.33
0002 CY00	Scientific Data Analyst	HR	\$112.05	\$114.29	\$116.58	\$118.91	\$121.29	\$123.71
0002 CZ01	Subject Matter Expert – Level I	HR	\$174.55	\$178.04	\$181.60	\$185.23	\$188.94	\$192.72
0002 CZ02	Subject Matter Expert – Level II	HR	\$212.40	\$216.65	\$220.98	\$225.40	\$229.91	\$234.51
0002 CZ03	Subject Matter Expert – Level III	HR	\$277.19	\$282.73	\$288.39	\$294.16	\$300.04	\$306.04
0002 DA01	System Administrator – Level I	HR	\$84.87	\$86.57	\$88.30	\$90.06	\$91.87	\$93.70
0002 DA02	System Administrator – Level II	HR	\$108.25	\$110.42	\$112.62	\$114.88	\$117.17	\$119.52
0002 DA03	System Administrator – Level III	HR	\$141.83	\$144.67	\$147.56	\$150.51	\$153.52	\$156.59
0002 DB01	Systems Architect – Level I	HR	\$138.74	\$141.51	\$144.35	\$147.23	\$150.18	\$153.18
0002 DB02	Systems Architect – Level II	HR	\$187.81	\$191.57	\$195.40	\$199.31	\$203.29	\$207.36
0002 DC01	Systems Engineer – Level I	HR	\$93.42	\$95.29	\$97.19	\$99.14	\$101.12	\$103.14
0002 DC02	Systems Engineer – Level II	HR	\$119.69	\$122.08	\$124.53	\$127.02	\$129.56	\$132.15
0002 DC03	Systems Engineer – Level III	HR	\$164.33	\$167.62	\$170.97	\$174.39	\$177.88	\$181.43
0002 DD00	System Operator	HR	\$64.38	\$65.67	\$66.98	\$68.32	\$69.69	\$71.08
0002 DE00	System Programmer	HR	\$106.31	\$108.44	\$110.60	\$112.82	\$115.07	\$117.37

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0002 DF01	Technical Writer/Editor – Level I	HR	\$64.41	\$65.70	\$67.01	\$68.35	\$69.72	\$71.11
0002 DF02	Technical Writer/Editor – Level II	HR	\$78.83	\$80.41	\$82.01	\$83.66	\$85.33	\$87.03
0002 DF03	Technical Writer/Editor – Level III	HR	\$99.86	\$101.86	\$103.89	\$105.97	\$108.09	\$110.25
0002 DG01	Telecommunications Engineer – Level I	HR	\$84.87	\$86.57	\$88.30	\$90.06	\$91.87	\$93.70
0002 DG02	Telecommunications Engineer - Level II	HR	\$115.78	\$118.10	\$120.46	\$122.87	\$125.32	\$127.83
0002 DH01	Telecommunications Specialist – Level I	HR	\$82.93	\$84.59	\$86.28	\$88.01	\$89.77	\$91.56
0002 DH02	Telecommunications Specialist - Level II	HR	\$105.49	\$107.60	\$109.75	\$111.95	\$114.19	\$116.47
0002 DI00	Test Engineer	HR	\$112.46	\$114.71	\$117.00	\$119.34	\$121.73	\$124.16
0002 DJ00	Training Manager	HR	\$117.73	\$120.08	\$122.49	\$124.94	\$127.43	\$129.98
0002 DK01	Training Specialist – Level I	HR	\$85.39	\$87.10	\$88.84	\$90.62	\$92.43	\$94.28
0002 DK02	Training Specialist – Level II	HR	\$102.49	\$104.54	\$106.63	\$108.76	\$110.94	\$113.16
0002 DL00	Web Content Administrator	HR	\$89.35	\$91.14	\$92.96	\$94.82	\$96.72	\$98.65
0002 DM00	Web Designer	HR	\$106.17	\$108.29	\$110.46	\$112.67	\$114.92	\$117.22
0002 DN00	Web Project Manager	HR	\$160.81	\$164.03	\$167.31	\$170.65	\$174.07	\$177.55
0002 DO00	Web Software Developer	HR	\$120.91	\$123.33	\$125.79	\$128.31	\$130.88	\$133.49
0002 DP00	Webmaster	HR	\$114.80	\$117.10	\$119.44	\$121.83	\$124.26	\$126.75
0002 DQ00	Wide Area Network Administrator	HR	\$103.45	\$105.52	\$107.63	\$109.78	\$111.98	\$114.22